

## Chairman's report to AGM 2018

Its time for the annual report again, as you know my term as a director of the club comes to an end this year and I have decided not to allow my name to go forward for the next year. I have enjoyed being a part of the Board of Directors, and have endeavoured to promote the club at every opportunity, whilst being supportive of the members new and old, keeping on top of all the changes this year has been quite a challenge, the Directors have worked hard to keep our club at the forefront of the clubs in Worthing and beyond, indeed I feel that this something that we can all be proud of.

This year has seen some major changes in the club, not least the resignation and departure of Temptations, whom we wish well in the future endeavours.

We now have new caterers "Highdown tearooms at Worthing Pavilion Bowling Club", who we are very enthusiastic and indeed put on a great dinner on 1<sup>st</sup> September, please show them your support, (Breakfast, Lunch, afternoon tea and Dinner would be ok) I am sure they will be open to ideas and suggestions.

Work continues on the appearance of the club, we have finally found someone who is able to clean the roof of the corridor, so that work should be in hand soon.

As you are aware the Way forward group have submitted ideas for the refurbishment of the club, which are ready to put to you after the business part of the AGM. We hope you like them and allow us to move forward.

The Social Committee continues to organise interesting and varied events, and I hope that you will continue to support them, hopefully in greater numbers.

The Indoor Mavericks continues to flourish indeed there is TALK of short green bowls for next outdoor season, but we shall see.

I would also like to mention our winning teams and winning members, who have done so well again this year at National, County and Club level, and to all our winning members, congratulations, well done, the Club is proud of you, you have certainly lived up to the challenge set last year.

This year needs a special mention to one of our coaches, Gordon Kibbles, who was presented with a certificate of Commendation by English Bowls Coaches Society, in recognition of special and exceptional service, again this is keeping our club at the forefront of the county, Congratulations Gordon, and thankyou to all our members who so readily give up their time to encourage others in our great sport.

I would also like to take this opportunity to thank all the members who have undertaken various jobs around the club. You are doing a sterling job, we could not manage without you, so I would like to say again MANY THANKS TO YOU ALL.

Finally, I would again like to give a special thanks to Peter Woods our Hon. Secretary, without whom all our endeavours would have been very much harder.

Looking forward to a competitive indoor season.

Esme Clough

## Secretary's Report 2017/8

It is with mixed emotions that I write my third (and final) Annual Report as Secretary. After a "hairy" first year of discovery Elizabeth and I have settled in to a routine and I am pleased to report on a general level of satisfaction as we hand over the responsibility of the Secretaries' Office to its new occupant. I earnestly hope that you will give your new secretary the same amount of patience, assistance and support that you have given us over our tenure in office.

I believe the club is potentially in a critical but exciting position. Unlike many local clubs Pavilion has managed to sustain an encouraging input of new members and we have taken every opportunity possible to enhance the profile of the club throughout the county and local area as well as maintain and improve the general physical conditions within the club.

So much of the credit must go to the work of my fellow directors. I am sure many in the club do not recognise the time, energy and effort that they put in, on our behalf and I would like to thank them all for their endeavours. The Directors have worked tirelessly in the best interests of the whole club and, on a very personal note, I would like to personally express my disappointment in recent months, at the way in which some members of our club have been prepared to accept and promote inaccurate and unfair criticisms of Board decisions, without seeking to elicit the true facts behind them. I can say, in total honesty, that all decisions or actions have been guided and taken with the best interests of the whole club at heart.

The club cannot exist without people being prepared to play their part, off the rinks, in the management and in the general oversight of all aspects of the club. Over the past three years I have been constantly surprised and encouraged by the stalwart band of many individuals or groups within the club. Our club is a "broad church" of abilities, ages and backgrounds and I thank them all for their efforts throughout this time.

We are truly fortunate to have a superb greenkeeper, whose skill, experience and commitment provide us with the best greens around. Our coaches work remarkably hard and with great success in bringing new members into the club and developing the expertise of junior and mature existing players. Our club officials have worked superbly to bring about enormous success with both the Men's and the Ladies' teams having their most successful season for many years (ever??!).

But I would also like to highlight; the ever present contribution of Bennie, our President, the work done by Gerry with all matters relating to competitions within the club, our gardening team who provide us with an environment unequalled amongst local clubs, our maintenance crew and also those members who, week after week, organise the Spooners, Mavericks, Mixed Leagues and many more.

In truth, whilst the contribution by these individuals and groups is great, it must be acknowledged that we need more people to take on responsibility within the club and share the load. This refers back to my earlier comment regarding being in a "critical condition". There are still a worrying number of posts that are vacant and this puts the entire future and further success and development of the club, in peril. I therefore ask everyone, every member to consider what contribution you can make to enhance and secure the future of the club.

The arrival of our new caterers is an exciting and positive opportunity for everyone to contribute to the successful future of the club. I would ask you all to support Donna and her

team and use the facility as much as you can. This applies equally to the bar. Mo and her team would love to see greater support in the bar and this would do wonders for the club finances which benefit us all.

The prospects for Pavilion are good and could be great if everyone gets a little more involved “off the green” and support the wide range of facilities and activities that are provided here.

Finally and very personally I would like to especially thank two people, without whom my role over the last three years would have been impossible to sustain; Elizabeth (my Excel Queen!!) for her support, forbearance and great sense of humour in the office and Julie who has had to put up with the trials and tribulations that I brought home but has still managed to keep me (relatively) sane.

I wish you all a continuing happy time bowling at Pavilion and thank you for all your support and encouragement during my time as Secretary.

Peter Woods

Secretary

### **Treasurer's Report**

The accounts for the year ended 30<sup>th</sup> April show that the subscription income rose by nearly £6000, the Social Club contributed £3000 to club income and accountancy fees decreased by £1700.

The accounts also show that there has been an increase in the bar trading losses, including wages from £4800 in 2017 to £11,700.

Overall expenditure also increased by some £25,500

The main increases being rates £2500, water rates £5300, light and heat £3600, greens maintenance £2200, general repairs £2400, cleaning £1500, advertising and promotion £2000, subscription fees and entry fees £1300, honorarium £2100 and bank charges £600.

This has resulted in there being a loss for the year of £3089 as compared to a profit for the previous year of £18,972.

The Balance Sheet as of 30<sup>th</sup> April shows the Company has net assets of £506,226 as compared to £509,315 at 30<sup>th</sup> April 2017. The difference being the net loss for the year.

This is a very healthy Balance Sheet and will continue to be so even after the cost of the proposed forthcoming renovations.

My grateful thanks to John Winkley for collating and preparing the monthly spreadsheets relating to the club's income and cash expenditure and all other duties relating to it. It would be impossible for me to carry out this role without his assistance.

I would also like to thank Esme Clough and Peter Woods for their continued support and advice throughout the year.

Peter Tomley

## MEN'S PLAYING DIRECTOR REPORT

2017 / 18 has again been a very successful year.

Indoors the Club reached the last 16 of the National Top Club for the first time. This is a Mixed Competition and it shows the development of the Club in both the Men's and Ladies teams to reach this level. We had representatives in the County Singles Final where Mark Strong finished runner up. In the County Pairs we also had runners up with Simon Davey and Richard Dray. In the Over 60's Fours Ray Leggett, Arthur White Bill Murphy and John Frew qualified for the National Finals in Nottingham

By far the biggest achievement though was for the Club to win the County League for the first time. This League has been dominated by Adur and Egerton Park over the past 10 years so it is a great achievement to have gone from the perennial "yo yo" Team between Division 1 and Division 2 to League Champions. The hard work continues though as now we are there for everyone to try and shoot us down so we cannot rest on our laurels. The format of the League was due to change in 2018 / 19 to an East / West geographic split to reduce travelling for Players. Due to a large amount of negative feedback, the County Executive have now decided to carry out a further study as to how other counties operate their leagues and report back to the County before a final decision is made. This will not take place until 2019

In respect of the Outdoor Season we have again had a very successful season so far. The County Finals were held at Worthing Pavilion which is great recognition of the fantastic greens we have to offer and the facilities we have to cope with the large number of Players, Officials and Spectators who visited the club over the course of the weekend. Pavilion had double success with Rob Taylor being crow. We again reached the last 16 nationally in the Double Fours losing out to White Rock but at the time of writing this report we are due to play in the last 16 of the Top Club which we have never done before. A win in this game against a Team from Kent would see the club reach the National Finals for the first time in this event.

In the local Leagues we have a chance to retain the West Sussex League Division 1 title. With 3 games to go Pavilion are in 2<sup>nd</sup> place with games in hand so hopefully by the time of the AGM we will have more success to report. The B Team are hoping to hold on to their status in Division 1 but are currently in the relegation zone. In the Stracey and Brodie Leagues we currently lie 2<sup>nd</sup> in both Leagues

The role of Captain has been shared during the summer with Bryan Bodicoat handling the Stracey and Brodie League fixtures and Richard Krupa and Phil Carter assisting him with the friendly fixtures. The Board wishes to express its gratitude to Bryan, Richard, Phil and all those who have assisted in trying to fulfil the fixtures throughout the summer. It has again been a struggle sometimes to get names on the team sheets. The same names always appear and we fully understand that there are people who work or are in League Matches, County and National Competitions who can't play as often as they would like but it is something that need constant support.

The Club are still in desperate need of a Match Secretary to help the Captain and Team Managers to sort out the fixtures for the coming seasons. This is not a massive task, the Indoor Fixtures having already been finalised by Dave Chilver who stepped into the breach in the short term, but we cannot expect people who are already carrying out roles in the club to keep on taking more and more on their shoulders. So if you have a couple of hours a week free could you please come and see either myself or the Hon Secretary and we can let you know what the role entails.

YOUR CLUB NEEDS YOU



I would again like to mention the Coaches and youth coaches who have done such a good job again this year. To see some of the newer members beginning to get involved with games and competitions is testament to the hard work they put in to integrate the new players into the club.

John Frew  
Playing Director (Men)

## **Ladies Playing Director's Report**

It has been a successful indoor season for the Ladies in terms of performance and membership. We have had several new ladies join us and a valuable contribution has been made by all. I am very pleased to see they have begun to participate in club matches and look forward to their continued contributions next year. At times numbers for matches have been tight but we persevered and finished an honourable 6th in the league.

Some measure of success was also achieved in county competitions, with a really good number of entries and two teams making it through to the semi final stage - the Pair of Leah Taylor and Linda Farley and the Four of Esme Clough, Marina Crayston, Julie Woods and Linda Farley. Congratulations to Linda who gained her county badge this season.

Congratulations also to all the finalists who played in April.

The outdoor season has also been successful. Once again WPBC ladies made it to the zone final of the Top Club County competition but lost out to Chichester by 2 shots. We entered the national Top Club for the first time and also had some success, only losing to a Surrey team by 4 shots. Congratulations to Lorraine Kuhler, Helen Jones, Emma Cooper and Leah Taylor who won the County Fours; Lorraine, Emma and Helen won the County Triples and Helen was runner up in the County Singles. All the ladies did well at Leamington, with the triples losing the semi final by only one shot! Lorraine and Emma were also part of Sussex's Walker Cup team which won at Leamington.

In the Game Set & Match league we have not only held our own but won the league - not bad for our first season in the top division!

Unfortunately we have again had problems with low entries for club competitions. It is very sad that we have only been able to hold the Championship Singles this summer. This issue is something we need to give serious consideration to for 2018/19 although first we will need someone to volunteer as Competition Secretary.

Thank you to Ann Button and her committee for ensuring we have been able to function this year and I really hope volunteers will come forward so this can continue into the coming season. Thanks also to Vince who has done a great job with our greens during this taxing summer, and to the Coaching team which has continued its excellent work this year.

Julie Woods  
Ladies Playing Director

### **House Director's Report**

The last year has been particularly busy on all manner of small repairs around the club. Individually, these may not seem much but taken together, they are important to maintaining the appearance of the club and ensuring that those areas that need repair are dealt with effectively before a repair becomes a major replacement. I have been helped in carrying out these repairs by Dennis Allen, who I wish to thank at this time.

We are fortunate to have the services of Ray McAllister, who has a variety of building skills to cope with those items that cannot be tackled in house: such works as a new shelf for the coffee mugs and display of trophies, repairs to the rear and side fence, redecoration and repair of the sheds on A and B greens along with the redecoration of the terrace benches.

In parallel to the minor works are more substantial undertakings, not least the redecoration of the area around rinks 1,2 and 3 and the admin area where the competition boards are displayed. The general direction, colour wise is to come away from the off-white scheme and move towards a more modern colour being the various shades of light grey available.

Probably, the single biggest improvement to the club are the new gates and fencing, galvanised and powder coated to the club's colours.

Significant work has been carried out to replace the sensors operating the external lighting. Of equal benefit, is the cleaning of the lean-to roof above the walkway to the back building.

In the coming year, redecoration of the Ladies' changing rooms will be undertaken and the viewing area to rinks 4,5, and 6.

The most significant undertaking will be the proposed modernisation of the lounge, including redecoration, remounting of Honours Boards, replacement of tables, chairs, carpet, and laminate flooring with the renewal of the blinds and possible introduction of air conditioning. The existing lights which can only be described as 'awful' will be replaced by modern ring lights. The ceiling will be painted brilliant white, including the beams to give a much lighter feel to the whole colour scheme. Possible replacement of the white handrail to the ramp is envisaged in a glass balustrade. A small display will be set up to give some idea of this modernisation, including carpet and laminate samples.

**Peter Smith**  
House Director

### **Marketing & Recruitment Annual Report 2017/8**

During my second year as Marketing and Recruitment Director I have continued to try and promote the club as much as possible. Continuing to write weekly reports for the Worthing Herald, this sometimes meets opposition from other sports that the paper believes deserve more cover (also other bowls clubs) I would like to thank the club captains for their help and information in doing this.

I have also published a history article of the club published in the Worthing Journal to celebrate our 70<sup>th</sup> year. Thankyou for those who helped. I have also approached the Broadwater and Tarring Journals to do likewise.

Having again tried to encourage local companies to advertise inside the club, an advert has been placed by Kardinal Mobility, outside the main entrance steps.

Peter and I attended two meetings of local club directors at Denton Island during the year, which were beneficial as they gave us the chance to compare with each other and discuss possible ways to improve our competitiveness against other sports regarding recruitment, with which we are struggling.

I attended the Hobby Fair at the Charmandean Centre with a stand in March. We had some positive interest and thankyou to all those who helped.. I don't think this is the best location regarding footfall and will investigate alternatives for next year.

We held an Open Weekend on the 14<sup>th</sup> and 15<sup>th</sup> April which again proved successful with at least 12 new members.

During the year, along with help from Julie, we redesigned the club brochure and had this reprinted. There are plenty of these so if you would like to help by distributing them in your area, it would be much appreciated

The banner is still on display at the Leisure Centre and we will be advertising on the Rotary Club banner for two weeks leading up to the August Bank Holiday

We have had visits from a variety of organisations, including; Worthing Rotary, Broadwater Church and a 70<sup>th</sup> and 80<sup>th</sup> Birthday party. Many thanks to Richard and the coaches for their help in this. This is an area I will continue to encourage.

I have very much enjoyed doing this role and hope to continue in the coming year BUT I cannot emphasize enough that the best method of recruiting new members is recommendations from you, the members, to your family, friends and neighbours as I still believe that this club is Worthing's best hidden secret and we need to promote it.

Graham Farley

Marketing & Recruitment